

Osceola County School Board Custodial Shoe Allowance Negotiations Proposal for the 2023-24 School Year for the Teamsters Local 385 Employees Bargaining Unit

Recognizing the need to support our custodial employees and encourage safety within the workplace, the School Board commits to provide Osceola County Teamsters Bargaining Unit employees the following firm offer.

Custodial Shoe Allowance

- This language will be added to Article 22 Section 10 of the contract between The School Board of Osceola County, Florida, and the Teamsters Local 385.
- All Custodial personnel will receive a \$100 annual non-slip work/safety shoe allowance. Basic athletic shoes are not considered an acceptable non-slip work/safety shoe. Employees receiving this incentive will be required to wear a non-slip work/safety shoe as part of their uniform.

TENTATIVE APPROVAL

**OSCEOLA COUNTY SCHOOL BOARD
(OCSB)**



CHIEF NEGOTIATOR FOR OCSB
Scott Knoebel

TEAMSTERS LOCAL 385



CHIEF NEGOTIATOR TEAMSTERS LOCAL 385
Courtney Bouillon



TEAMSTERS LOCAL 385
Carlos Martinez

Date: June 21, 2023